



Recruiter

Brampton, Ontario

Netsweeper's Human Resources team works hard to find and retain the best talent. We match quality candidates with a job they'll enjoy while continuing to support all employees throughout their career here.

Netsweeper is a leading provider of application and internet content classification and filtering solutions for businesses, educational institutions, government organizations, service providers, carriers, and OEM partners around the world. The Netsweeper platform provides the web security tools necessary to optimize network usage while providing users with a positive, productive, and safe internet experience.

Founded in 1999, Netsweeper has locations in Waterloo, Ontario, UK, Dubai, India, the Netherlands, Australia, the United States, the Middle East, Africa, Malaysia, Pakistan, and South America. For more information visit www.netsweeper.com

Position Responsibilities

- Source and recruit top-notch candidates for sales and operations positions at all levels including our international locations.
- Utilize various job boards, sourcing tools and Human Resources techniques to attract and identify active and passive qualified candidates.
- Review applications and interview applicants to obtain work history, education, training, job skills and salary requirements.
- Provide compensation feedback for appropriate salary ranges in international positions
- Build and maintain relationships with recruiting agencies, universities and other Human Resources organizations to find and attract talent.
- Develop and maintain candidate pipelines, quality contacts and referrals.
- Attend and coordinate participation in local job fairs and university recruitment events.
- Organize and document post-interview debriefing and feedback with recruiting team.
- Audit job boards to ensure our postings are visible.


Minimum Requirements

- Bachelor's degree in Human Resources, Business or related field.
- 5+ years recruiting and sourcing experience.
- International contact list of local job boards
- Knowledge of all full life-cycle recruiting components, including sourcing, qualifying, networking and assessing candidate skills.
- Human Resources (HR) certification a plus.
- Can handle sensitive and confidential information with professionalism and integrity.

Compensation and Benefits

- Salary Range: \$50k-\$65k per year for the right candidate.
- Extended medical and health coverage that includes medical, dental and vision.



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- Life insurance, disability and wellness programs.
 - RRSP and DPSP pension plans.
 - Paid holidays and generous paid time off.
 - Tuition reimbursement and training allowance.

Each resume submitted gets individually reviewed by our team and retained for 24 months in case a great opportunity opens for you to join our Netsweeper family.

We thank all candidates for their interest, but due to the volume of resumes we receive, only candidates under consideration will be contacted. If interested in this position, please submit a cover letter and resume to careers@netsweeper.com.

Netsweeper is committed to fostering an inclusive, accessible work environment, where all employees feel valued, respected and supported. Netsweeper offers accommodation for applicants with disabilities as part of its recruitment process. If you are contacted to arrange for an interview or testing, please advise us if you require additional accommodation.

The above job posting and information was written to indicate the general nature and level of work performed by an employee in this role. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required.

